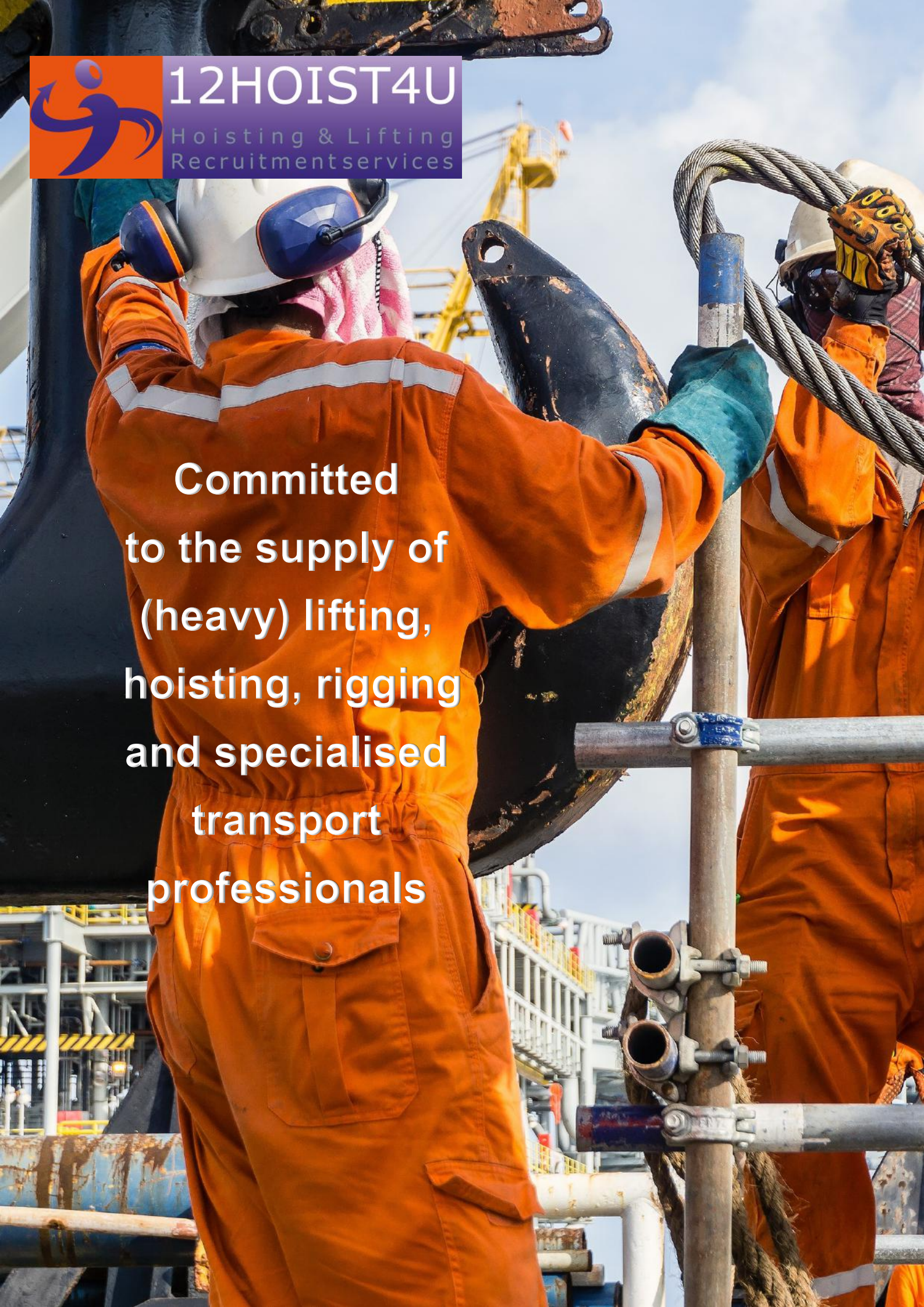




12HOIST4U

Hoisting & Lifting
Recruitmentservices

Committed
to the supply of
(heavy) lifting,
hoisting, rigging
and specialised
transport
professionals





“want-to-hoist-for you” are:

- **Committed**
- **Experts**
- **Professional**
- **Agile**
- **Collaborative**
- **Concerned**
- **Customer oriented**
- **Transparent**
- **Flexible**

We aim to be the best, to stay the best, and to get better every day.

(heavy) lifting, hoisting, rigging and specialised transport jobs

“want-to-hoist-for-you” is fully committed to staffing the market niche for (heavy) lifting, hoisting, rigging and specialised transport with competent and experienced personnel. The vision of 12hoist4u is to be a fully dedicated recruitment service company, consistently delivering the best personnel with regards to safety, quality, competency and experience.

Operating cranes



Manage operations



Training of personnel



Slings rigging loads



Engineering + safety



Inspect and maintain



Reasons for temporary personnel

- Enables your business to adjust more easily and quickly to workload fluctuations
- Cost effective way of increasing the utilisation rate of your capital equipment
- Easy and quick staffing of “bare rental equipment”
- Saves time and money
- Transfers fixed costs into flexible costs
- Maintains staffing flexibility
- Lead to a long-term relationship with staffing agency



Operate your cranes professionally

12hoist4u offers her customers an unrivalled service by supplying competent and experienced professionals for both long and short-term contracts.

The competencies of our crane operators, slingers, signallers and assessors is fully compliant to the international ISO 15513:2000 Standard.

Next to that they are all certified according national legislation (like e.g. the Dutch TCVT certification), national Standards (like e.g. the CPCS system) or industry Standards (like e.g. OPITO).

Our employees receive professional support and training on relevant safety issues and continuing change in legislation.

Our ongoing commitment to the training and development of our entire workforce brings safety awareness and competence to an unrivalled level.



PERSONNEL WE CAN SUPPLY

- Mobile tele crane operator
- Mobile tower crane operator
- Crawler crane operator
- Pile driving crane operator
- Heavy lift crane operator
- Trolley jib tower crane operator
- Luffing jib tower crane operator
- Offshore platform crane operator
- Offshore heavy lift crane driver
- Port crane operator
- Portal - bridge crane operator
- Overhead travelling crane driver

Markets and sectors we serve

- **Crane rental and specialised transport companies**
- **Specialist foundation, drilling and pile driving industry**
- **Commercial and civil construction industry**
- **EPC, maintenance and mechanical contractors**
- **Energy construction and energy maintenance sector**
- **Ocean going, inland barge and trans-shipment terminals**
- **Rigging maintenance inspection and certifying companies**

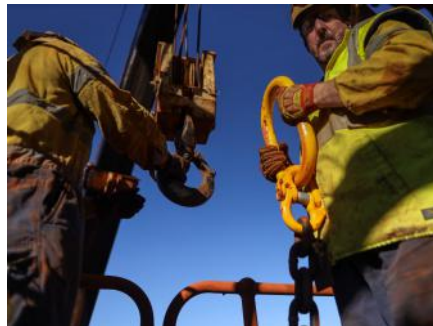
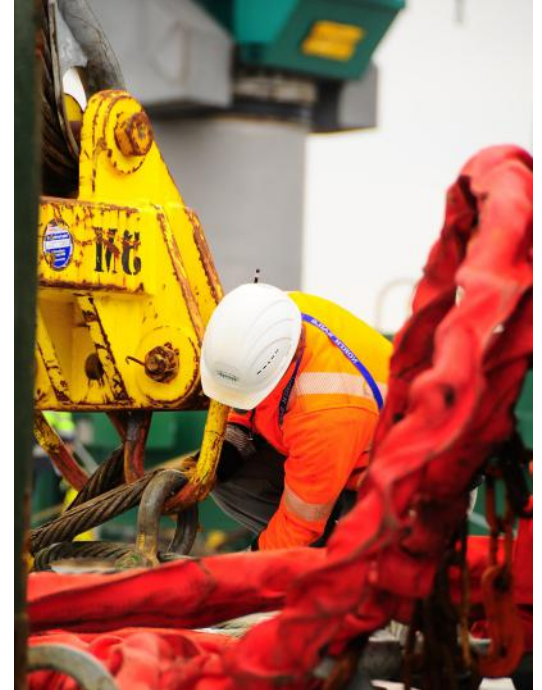


Slinging and rigging of the loads

What makes “want-to-hoist-for you” unique is that our management as well as our consultants have extensive experience in the disciplines they are committed to, which bridges the gap between employers and candidates.

Our consultants' careers have stemmed from within the industry. Industry experience is our lifeblood and ensures we understand your market. For that reason we know exactly what skills you require.

Every organisation needs employees with the right skills and experience, but they also need employees who fit well into the corporate and office culture. This is where 12hoist4u excels. We are acting as your consultant, rather than a recruitment agency. We look beyond the job description to find the best possible candidates for your company's unique needs through a partnership approach.



PERSONNEL WE CAN SUPPLY

- Pile driving foreman/banksman
- TCVT W4-08 certified riggers
- TCVT W4-09 slingers
- SOG 2.0 certified signaller
- SOG 2.0 certified load handlers
- CPCS certified riggers
- OPITO certified riggers
- OPITO certified banksman
- OPITO certified slingers
- NOGPA offshore banksman
- Industrial movement specialists
- Crane rigging specialists



Where ever you need us

12hoist4u employees have worked as far afield as Canada, South America, USA, Africa, Middle and Far East, Australasia and many parts of Europe.

Just one call to 12hoist4u and we will provide a suitable quotation in line with your requirements and particular project. Our paperwork is designed to provide you with the total of charges, with no hidden costs.

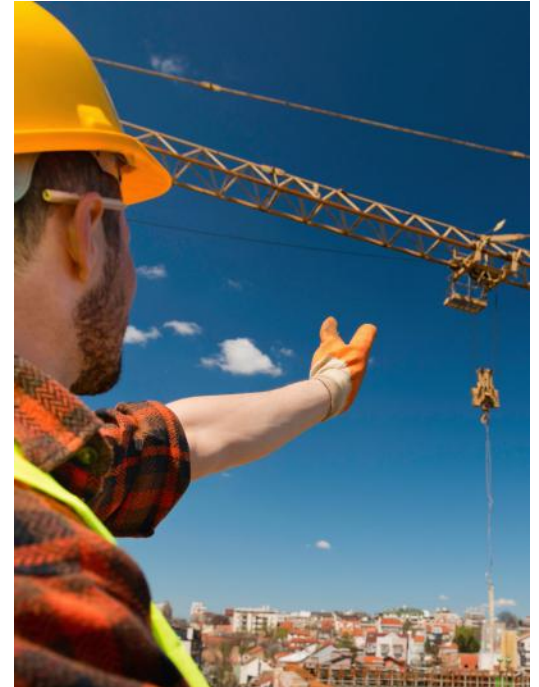
We will confirm price and availability as soon as we receive your request for quotation,

Managing your transport operations

12hoist4u offers (heavy) lifting, hoisting, rigging and specialised transport management services to clients in a wide variety of markets. Our team of highly trained and experienced specialists all have extensive experience. If you are short on resources in your project management department we can help you out on any project, be it onshore or offshore, be it big or small, just one major heavy lifting operation or all your lifting, hoisting, rigging and specialised transport operations of a full project.

Whatever management role needs to be filled: lifting project manager, rigging supervisor, lifting and rigging engineers, HSE specialists focussing on lifting, hoisting, rigging and transport, project consultants, you will find them in 12hoist4u's team.

And all of them holding a wealth of experience being reference checked and identity checked.



MANAGENT OF YOUR LIFTING AND RIGGING OPERATIONS

- Heavy lift Project Manager
- Lifting Technical Authority
- Heavy Lift Specialists
- Subject Matter Expert
- Appointed Person, Competent Person or Person In Charge
- Rigging Engineer
- Crane and transport supervisor
- HSE lifting specialist
- Lifting, hoisting, rigging and specialised transport consultant
- Project coordination specialist

Client and candidate partner

We are proud to say that much of our business comes from returning clients.

Many of whom have worked with us in the past as either clients or candidates.

We believe this demonstrates the confidence they have in our discretion, our integrity and our passion, and speaks to the quality of partnerships we build with both clients and candidates.



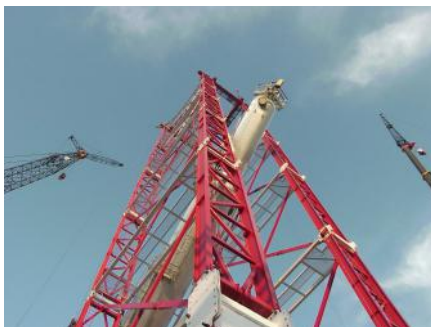
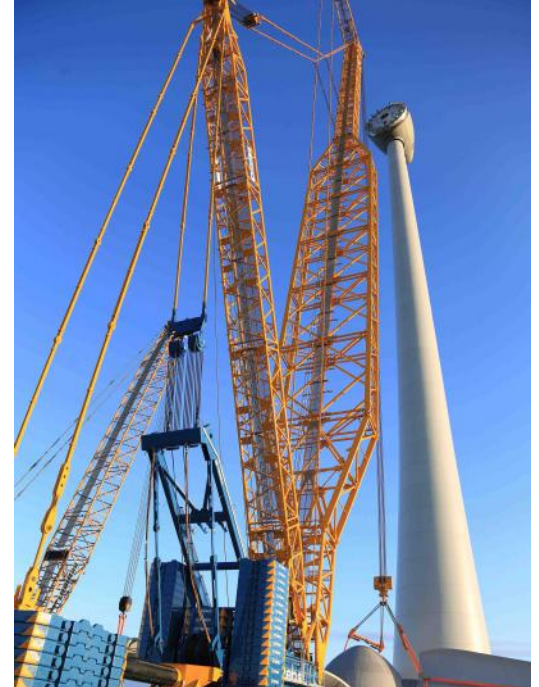
Engineering of the lifting operations

Complicated and ultra-heavy loads and modules require equipment that is designed for alternative lifting, hoisting, rigging and transport methods that push the boundaries of today's world.

For this reason the project management teams are placing an increasing emphasis on heavy lift and specialised transport engineering and consultancy.

The required skills and competences for the engineers and consultants shall match with the work pack to be done. Recruiting agencies shall exactly understand the job requirements of heavy lifting, hoisting and rigging engineers and consultants and preferably be able to assist their customers in setting up the right job profile.

We feel at home in this world and can support with the right engineer or consultant for each project.



ENGINEERING TASKS WE CAN PERFORM FOR YOU

- Construction methodology
- Modularisation decisions and module design
- Design of special lifting devices, lifting beams, spreaders, etc.
- Writing project specific Method Statements
- Perform rigging and stability calculations
- Load-out and Ro-Ro procedures and handbook
- Load spreading calculation and design

Our values

- We are fully dedicated to (heavy) lifting, hoisting, rigging and specialised transport
- We contribute to the safety of our customers' operation
- We conduct business with integrity
- We are pro-active
- We keep our promises
- We are responsible
- We are open and straight forward

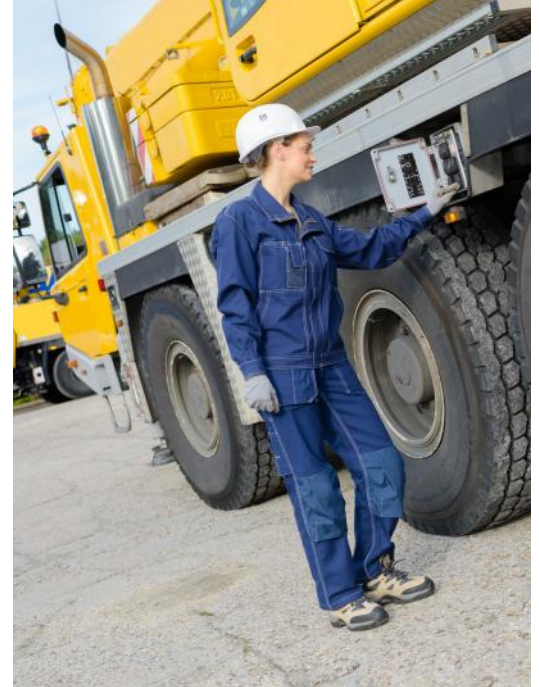


Train personnel, oversee operations

The term “certification” is often used rather loosely. Generally, it means that some organisation is willing to state that an individual is capable of performing a specific task to that organisation’s standards. Just as with crane certification, however, the process is relatively meaningless if the standard that is being certified to is not stringent enough, or is flawed in some other way.

Whatever your job title or functional role in (heavy) lifting, hoisting, rigging and specialised transport 12hoist4u can assist you in peak demands for trainers and assessors.

Be it OPITO, API or LEEA approved training, country specific requirements such as the Dutch TCVT or European ECOL, or required as per industry association, we will make sure your personnel holds widely accepted certificates, thus making sure you get value for money.



QUALIFIED OR COMPETENT?

- Generally, certifications in any discipline are designed to give the holder breadth of understanding, whilst experience is likely to provide evidence that an individual has gained a deeper understanding of said subject.
- Competence differs from qualification in that a qualification is simply the prerequisite for doing a task, while competence is how well a task is done.
- Our specialists can perform competence assessments and identify knowledge gaps

Compliance is essential and assured

- **Member of ESTA—European association of the abnormal road transport and mobile crane rental industry**
- **Member of the Heavy Transport Association**
- **Member of Deltalinqs**
- **TÜV certified Safety Contractor Certificate**
- **NEN4400-1 Certified for Requirements and assessment of labour obligations**
- **certified GDPR compliance**



Maintain and inspect equipment

Safe and successful lifting operations depend, in large part, on the continued safety of the lifting equipment and accessories that are used. Failures in this kind of equipment can result in significant or even fatal injuries. Health and safety law therefore places a number of specific obligations on those providing, controlling and using lifting equipment to properly manage these risks.

You should ensure that the person carrying out a thorough examination has such appropriate practical and theoretical knowledge and experience of the lifting equipment to be thoroughly examined as will enable them to detect defects or weaknesses and to assess their importance in relation to the safety and continued use of the lifting equipment. Contact us today and discover how our crane, hoisting and lifting equipment experts can assist you in ensuring safety, reliability, and compliance with statutory requirements.



OUR SCOPE INCLUDES

- Verification of documentation, certificates, etc.
- Visual inspection
- Thorough examinations
- Advice on how you can improve the use of your lifting equipment
- A streamlined method to manage certification packages
- Audits and audit processes
- Dynamic and static load testing
- Repairs supervision
- Wire rope sheave and wire rope inspection



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