

12hoist4u is a leading recruitment, selection and secondment company for personnel with specific knowledge in the field of hoisting, lifting and specialized transport, with the following ambition:

Recognizable to our client as a dedicated full-service recruitment, selection and secondment company that consistently delivers the best and most skilled personnel in terms of safety, professionalism, quality, and efficiency with proven knowledge and experience of hoisting, lifting and specialized transport.

We do not compromise on safety, health, environment and quality!

In the daily 12hoist4u wide way of working, consistent attention to safety, health, environment and quality (SHEQ) is obvious and visible. We hereby comply at least with the applicable laws and regulations and the industry standards of our clients. A clear, recognizable reputation in the field of SHEQ will have a positive effect on the entire organization.

The concern for our people and the prevention of personal injury is reflected in our policies, which is aimed at bringing safety, health, well-being, the environment and quality to a high level, to maintain it and to contribute as much as possible to our customers.

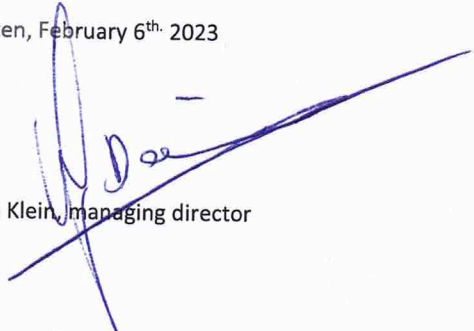
To achieve good SHEQ performances, but also to guarantee continuity and profitability and to do so in compliance with laws and regulations, the following principles apply to our employees:

- 1. We observe at least all applicable legal regulations***
- 2. We inform the client about the services to be provided***
- 3. Attention to and inventory of the work location is very important to us***
- 4. We make bright, clear and verifiable agreements with the client to respect safety requirements.***
- 5. We continuously keep on working on improvement in the area of health and safety***

Every employee has his or her own specific responsibility when performing his or her duties. In addition, all employees have the right within laws and regulations not to start or stop activities when there is a reasonable impression that they cannot be carried out in accordance with the working conditions, safety & environmental requirements and have a duty to immediately report to his / her supervisor.

This policy statement is issued to all employees of 12hoist4u, is displayed clearly visible for everyone in our office and is published on our website, in order to assure that anyone who so wishes can take note of this statement.

Houten, February 6th 2023



D. de Klein, managing director