

12hoist4u is a leading recruitment company in the field of hoisting, lifting and specialized transportation in the Netherlands, with the following ambition:

Recognizable for our customer as a dedicated full service recruitment company, which consistently delivers the best and qualified personnel with respect to safety, competence, quality, and efficiency in the market of hoisting, lifting and specialized transportation.

We do not compromise on safety, health, environment and quality!

In daily, 12hoist4u wide way of working, consistent attention to health, safety, environment and quality (HSEQ) shall be obvious and visible. We hereby comply with at least the applicable rules and regulations and industry standards of our clients. A unique, recognizable reputation for HSEQ will have a positive impact on the entire organization.

Care to our people is reflected in our policy, aimed at bringing safety, health, well-being and the environment at a high level, to maintain at that level and, as much as possible contribute to that for our customers.

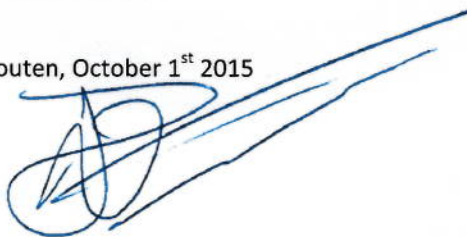
In order to realize good HSEQ performances, but also to ensure the continuity and profitability and to do so in compliance with rules and regulations, for our staff the following principles are applicable:

1. We take at least all applicable legal requirements with regards to safety, health, well-being and the environment into account.
2. We inform the client about safety, health, environment and well-being aspects of the services to be provided.
3. Assessment of the working location is very important to us. By consequence risks for our employees are recognized as much as possible, with the aim of preventing personal injury, material and environmental damage.
4. We make bright, clear and verifiable agreements with regards to specifications, wishes and instructions of our client.
5. We shall be working continuously on improving safety, health and well-being.
6. Care for safety, health, environment and well-being starts with each of us. Our employees should be aware of the responsibility for the proper performance of their tasks.

When performing his or her tasks every employee has an own and specific responsibility. In addition, all employees have the right in rules and regulations to not start activities, or stop them, when reasonably the impression exists, they cannot be carried out in compliance with the occupational health, safety & environmental requirements and have a duty to report this directly to his/her supervisor.

This policy statement is issued to all employees of 12hoist4u, is suspended visible to anyone in our offices and is published on our website, in order to assure that everyone who wishes to do so can take knowledge of this statement.

Houten, October 1st 2015



P. Verhoef, Managing director